

Accredited Fund Recruitment Process
INFORMATION CLAUSE from Art. 14 of the GDPR
collecting personal data not directly
from the data subject

In connection with the transfer of personal data contained in the Offer by the Tenderer, i.e. _____, NCBR Investment Fund ASI S.A. processes the personal data of persons involved in the implementation of the Offer, therefore it becomes the administrator of personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC ("GDPR"). Therefore, pursuant to Art.14 of the GDPR, we kindly inform you that:

1. The administrator of your personal data is NCBR Investment Fund ASI S.A. with its registered office in Warsaw, at ul. [street] Nowogrodzka 47A, 00-695 Warsaw ("NIF").
2. You can contact NIF via e-mail (e-mail: biuro@nifasi.pl) or in writing (address: Wspólna 70, 2nd floor, 00-687 Warsaw).
3. NIF has appointed a Data Protection Officer who can be contacted in any matter relating to the processing of personal data. Contact with the Inspector is possible by e-mail (e-mail address: iod@nifasi.pl) or in writing (address: Wspólna 70, 2nd floor, 00-687 Warsaw, with the annotation "IOD").
4. Your personal data has been provided to NIF by the entity in which you are employed or with whom you are cooperating, in connection with the provision of personal data contained in the Offer submitted to NIF by this entity.
5. The scope of your personal data processed by NIF is limited to the necessary data and includes:
 - 1) name and surname;
 - 2) KRS [National Court Register Number] /NIP [Taxpayer's Identification Number]/REGON [National Business Registry Number] /ID numbers;
 - 3) telephone number;
 - 4) e-mail address;
 - 5) address;
 - 6) position;
 - 7) role;

- 8) professional experience;
 - 9) investment experience;
 - 10) data contained in the curriculum vitae (name and surname, previous employment history, professional qualifications, education, photo);
 - 11) social activity;
 - 12) data included in the references (name and surname, position, signature).
6. Your personal data will be processed:
 - a. in order to implement the legitimate interest of NIF and the entity in which you are employed or with whom you are cooperating, consisting in enabling the correct and effective recruitment process and possible selection of the Offer referred to in point 4 (legal basis: Art. 6 (1) (f) of the GDPR);
 - b. in order to implement the legitimate interest of NIF consisting in the possibility of defending against claims and pursuing claims (legal basis: Article 6 (1) (f) of the GDPR).
 7. The recipient of your personal data may be persons and entities involved in the process of conducting the evaluation and possible selection of the Offer referred to in point 4, NIF advisors, as well as public authorities and entities performing public tasks or acting on behalf of public authorities, in the scope and for purposes resulting from legal provisions, as well as entities providing services necessary for the performance of tasks by NIF. These data may also be transferred to IT partners, entities providing technical or organizational support for NIF.
 8. In the scope in which your personal data will be processed for the purposes of the implementation of legitimate interests of NIF, they will be processed for the duration of the legitimate interest, but no longer than until you effectively object to such processing, and if your personal data is processed for the purposes of investigation or defence against claims - until the claims are time-barred or the objection is effectively raised.
 9. The level of personal data protection outside the European Economic Area ("EEA") differs from that provided by Polish and European law. Therefore, your personal data may be transferred by NIF to international organizations or outside the EEA only when it is necessary and with an adequate level of protection of your personal data, including:
 - a) cooperation with entities in countries for which a relevant decision of the European Commission has been issued, stating an adequate level of personal data protection;
 - b) the use of standard contractual clauses, the content of which has been established by the European Commission;

- c) application of the Binding Corporate Rules approved by the competent supervisory authority.

You have the right to obtain a copy of the aforementioned standard contractual clauses or other appropriate security for data transfer via the NIF.

10. NIF will not take decisions concerning you that would be based solely on the automated processing of your data and would have legal effects on you or otherwise materially affect you.
11. You have the right to obtain confirmation as to whether NIF processes your personal data, as well as the right to access your personal data, rectify incorrect or incomplete personal data, request the deletion of your personal data, and request that the processing of your personal data is to be restricted.
12. You also have the right to object at any time to the processing of your personal data for reasons related to your particular situation.
13. You have the right to lodge a complaint with the supervisory body - the President of the Personal Data Protection Office.